

Surname	Forename	Position with/ Relationship to MHCC/MCCG	Interests Declared	Interest Type	Start Date	End Date	Declaration of interest (as per policy)	Declare in meetings where relevant	Not to be sent papers where conflicted	Not to be involved in decision making where conflicted	Action(s) to be determined by the chair of relevant meeting	Other		
Abbott	Kaye	Employee	No interests to declare	Nil Return										
Adams-Strump	David	Clinical Lead	Member of Steering Group for Hexagon Health Group	Non-financial professional	09/01/2018		✓	✓	✓	✓	✓			
			Partner Ladybarn Group Practice and Burnage Healthcare Practice	Financial	03/01/2009		✓	✓	✓	✓	✓	✓		
			Sessional GP SMGPF	Financial	09/01/2015		✓	✓	✓	✓	✓	✓		
			Wife is a Clinical Skills Tutor at Manchester Royal Infirmary	Indirect	09/01/2015		✓	✓	✓	✓	✓	✓		
Ahmed	Shabbir	Clinical Lead	Deputy Clinical director clayton beswick openshaw primary care network	Financial	05/01/2020		✓	✓	✓	✓	✓			
			Director S&K Medicare Ltd. Locum GP work	Financial	01/01/2012		✓	✓	✓	✓	✓	✓		
			GP partner Florence house medical practice – a member practice of the Manchester GP Federation under Northern Health GPPO Ltd	Financial	01/01/2012		✓	✓	✓	✓	✓	✓		
			Manchester Local medical committee member	Non-financial professional	08/01/2018		✓	✓	✓	✓	✓	✓		
			Wife is a Boots pharmacist	Indirect	11/01/2009		✓	✓	✓	✓	✓	✓		
Aldean	May	Clinical Lead	GP Partner - The Maples Med Centre	Financial	01/01/2015		✓	✓	✓	✓	✓			
			GPSI Gastro - employed by MFT	Financial	01/01/2015		✓	✓	✓	✓	✓	✓		
Arrandale	Joy	Employee	No interests to declare	Nil Return										
Ball	Peter	Employee	Sister-in-law is an employee of Manchester University NHS Foundation Trust. She is part of the senior nursing staff team from the Paediatric Intensive Care Unit and not involved in contract agreements and holds no relevant decision making role which conflicts with my role.	Indirect	30/04/2018	10/05/2020	✓	✓	✓	✓	✓			
Barkat	Muhammad	Employee	Spouse currently works for Salford Royal NHS Foundation Trust as Assistant Business Accountant	Indirect	28/02/2019		✓	✓	✓	✓	✓			
			Treasurer - Non Executive Director of Manchester Care and Repair Charity. I am currently employed as a volunteer with no salary.	Non-financial Personal	30/11/2016		✓	✓	✓	✓	✓	✓		
Bayliss-Brideaux	Valerie	Employee	Paying member at FC United	Non-financial Personal	12/01/2020		✓	✓	✓	✓	✓			
			Trustee at Cheetham Hill Advice Centre	Non-financial Personal	31/01/2019		✓	✓	✓	✓	✓	✓		
			Trustee at Clayton Hall Living Museum	Non-financial Personal	31/08/2018		✓	✓	✓	✓	✓	✓		
			Trustee at The Place, Fallowfield	Non-financial Personal	31/10/2019		✓	✓	✓	✓	✓	✓		
			Trustee at White Moss Club for Boys and Girls	Non-financial Personal	31/07/2019		✓	✓	✓	✓	✓	✓		
			Trustee on the Dr Garrett's Memorial Trust	Non-financial Personal	28/02/2017		✓	✓	✓	✓	✓	✓		
Bendel	Neil	MHCC Partner	No interests to declare	Nil Return										
Bickerton	Paul	MHCC Partner	No interests to declare	Nil Return										
Binks	James	MHCC Partner	No interests to declare	Nil Return			✓	✓	✓	✓	✓			
Bradbury	Samantha	Employee	No interests to declare	Nil Return										
Bradley	Caroline	Employee	No interests to declare	Nil Return										
Bridges	Garry	Chair/Lay/Board Member	Councillor and Lead MCC Member Children and Schools	Non-financial professional	01/01/2015		✓	✓	✓	✓	✓			
			Employed by Lucy Powell, MP	Financial	01/01/2012		✓	✓	✓	✓	✓	✓		
			GMB Union Member	Non-financial professional	01/01/2017		✓	✓	✓	✓	✓	✓		
			Labour Party Member	Non-financial Personal	01/01/2003		✓	✓	✓	✓	✓	✓		
Bromley	Ruth	Chair/Lay/Board Member	Board Member; GMCA's Homelessness Programme Board	Non-financial professional	06/01/2017		✓	✓	✓	✓	✓			
			Board Member; GMHSCP's Children's Wellbeing Board	Non-financial professional	05/01/2017		✓	✓	✓	✓	✓	✓		
			Board Member; Manchester Foundation Trust's Clinical Ethics Committee	Non-financial professional	09/01/2017		✓	✓	✓	✓	✓	✓		
			Lead for Ethics and Law, Manchester Medical School	Non-financial professional	05/01/2012		✓	✓	✓	✓	✓	✓		
			Member of the Labour Party	Non-financial Personal	01/01/2013		✓	✓	✓	✓	✓	✓		
			Salaried GP at Tregenna Group Practice, a member practice of Manchester Primary Care Partnership and the South Manchester GP Federation	Financial	09/04/2018		✓	✓	✓	✓	✓	✓	✓	
			Trustee; Institute for Medical Ethics	Non-financial professional	09/01/2014		✓	✓	✓	✓	✓	✓	✓	
Burgess	Helen	Clinical Lead	Editorial Board of Pharmacy Management Journal of Medicines Optimisation	Non-financial professional	30/04/2015	11/11/2020	✓	✓	✓	✓	✓			
			Partner at Ladybarn Group Practice	Financial	30/04/1988		✓	✓	✓	✓	✓	✓		
Cain	Stefanie	Employee	No interests to declare	Nil Return										
Capek	Michael	Clinical Lead	Clinical Advisor to Anxiety UK	Non-financial professional	01/01/2015		✓	✓	✓	✓	✓			
			GPwSI in MH to GMMH	Financial	01/01/2005		✓	✓	✓	✓	✓	✓		
Chaudhary	Izhar	Employee	Lay Member Health Education England	Financial	04/01/2013		✓	✓	✓	✓	✓			
			Non-executive Board Member of Quarantine (Manchester Arts Charity)	Non-financial Personal	30/09/2017		✓	✓	✓	✓	✓	✓		
			Shareholder of pharmaceutical companies AstraZeneca, GSK, Hickma and other FTSE 350 companies	Financial	30/04/2002		✓	✓	✓	✓	✓	✓		
Chaudry	Atiha	Chair/Lay/Board Member	(GMCVO Ambition of Ageing Project Steering Board)	Non-financial Personal	30/04/2015	04/01/2020	✓	✓	✓	✓	✓			
			Associate Consultant of Envoy Partnership	Non-financial professional	30/04/2017		✓	✓	✓	✓	✓	✓		
			Associate of Manchester BME Network	Financial	30/04/2015		✓	✓	✓	✓	✓	✓		
			Chair of GM BME Network	Non-financial Personal	30/04/2015		✓	✓	✓	✓	✓	✓		

			Deputy Lieutenant for Greater Manchester	Non-financial Personal	30/04/2012		✓	✓	✓	✓	✓
			Director - Caseridge Ltd	Non-financial Personal	30/04/2017		✓	✓	✓	✓	✓
			Director - Sandringham Gardens	Non-financial Personal	30/04/2017	31/07/2020	✓	✓	✓	✓	✓
			Director of Equal Access Consultancy	Non-financial professional	30/04/2015		✓	✓	✓	✓	✓
			Director of Spice Souk	Non-financial Personal	30/04/2015		✓	✓	✓	✓	✓
			Justice of the Peace on the Stockport Bench, supplementary list from 2018	Non-financial Personal	30/04/2015		✓	✓	✓	✓	✓
			Labour Party Member	Non-financial Personal	30/04/2000		✓	✓	✓	✓	✓
			Trustee and Board Member - GMCVO	Non-financial Personal	30/04/2015		✓	✓	✓	✓	✓
Chauhan	Tariq	Clinical Lead	Chair GM EUR Steering Group	Non-financial professional	07/01/2019		✓	✓	✓	✓	✓
			Chair GM Health Inclusion Network - hosted by British Muslim Heritage Centre	Non-financial professional	06/01/2019		✓	✓	✓	✓	✓
			Director - Beacon GP Care - not for profit	Financial			✓	✓	✓	✓	✓
			Director - Beacon Medical Services Group Ltd	Financial	01/01/2010		✓	✓	✓	✓	✓
			General Practitioner in Manchester - Partner in multiple practices	Financial	01/01/2001		✓	✓	✓	✓	✓
			GPSI Minor Surgery	Financial	01/01/2001		✓	✓	✓	✓	✓
			Mentor to GPs across the Country	Non-financial professional	01/01/2008		✓	✓	✓	✓	✓
			Volunteer Special Interest in Public/Community Health Education	Non-financial professional	01/01/2017		✓	✓	✓	✓	✓
Chen	Constance	Clinical Lead	Daughter is an Academic Clinical Lecturer employed by Univ.Manchester. She holds an honorary contract with MFT	Indirect	12/01/2019		✓	✓	✓	✓	✓
Ciliento	Carolina	Employee	No interests to declare	Nil Return							
Colligan	Denis	Clinical Lead	GP partner, Whitley Road Medical Centre	Financial	01/01/1991		✓	✓	✓	✓	✓
			Links with MacMillan as MHCC Cancer clinical lead	Non-financial professional	01/01/2012		✓	✓	✓	✓	✓
			Triage Clinician - Employed by GoToDoc to triage paediatric and renal GP referrals	Financial	01/01/2004		✓	✓	✓	✓	✓
Craig	Bev	Chair/Lay/Board Member	Labour Party Councillor	Non-financial Personal	01/01/2011		✓	✓	✓	✓	✓
Degisi	Lucia	Employee	Regularly Clinically practice with a provider who is commissioned by MHCC	Financial	04/01/2009		✓	✓	✓	✓	✓
Devine	Michael	Employee	No interests to declare	Nil Return			✓	✓	✓	✓	✓
Downs	Joanne	Employee	Husband is a member of the Audit Committee at Manchester City Council	Indirect	05/02/2019		✓	✓	✓	✓	✓
			Husband is Director for NHS Improvement (North West)	Indirect	05/02/2019		✓	✓	✓	✓	✓
			Treasurer for Ludworth Primary School Parents and Teachers Association	Non-financial Personal	30/11/2017	22/09/2020	✓	✓	✓	✓	✓
Dyson	Edward	Employee	Brother works as a management accountant for Royal Manchester Children's Hospital (MFT) with which MHCC holds a contract.	Indirect	30/04/2016		✓	✓	✓	✓	✓
			Manchester City Council nominated non-executive director of Wythenshawe Community Housing Group. The group manages circa 14k homes across Wythenshawe. The group also manages the Village 135 Extra Care housing scheme.	Non-financial professional	31/05/2018	31/03/2021	✓	✓	✓	✓	✓
Eadie	Juliet	Employee	No interests to declare	Nil Return			✓	✓	✓	✓	✓
Edmondson	Gill	Clinical Lead	Executive Member LMC	Non-financial professional	09/01/2018		✓	✓	✓	✓	✓
			Portfolio GP	Financial	04/01/2018		✓	✓	✓	✓	✓
Enright	Bernadette	MHCC Partner	No interests to declare	Nil Return			✓	✓	✓	✓	✓
Fink	Peter	Clinical Lead	Associate Director for Governance - GTD Healthcare	Financial	30/04/2012		✓	✓	✓	✓	✓
			Clinical Leads GP OOH Service - Salford Royal Foundation Trust	Financial	30/04/2009	05/01/2020	✓	✓	✓	✓	✓
			Part time GP at The Maples Medical Centre, which is a member of the South Manchester GP Federation	Financial	30/04/1988		✓	✓	✓	✓	✓
Fletcher	Sara	Employee	No interests to declare	Nil Return							
Follon	Sarah	Clinical Lead	Locum GP Greater Manchester	Financial	08/01/2017		✓	✓	✓	✓	✓
			Salaried GP Urban Village Medical Centre, part of Northern Hub	Financial	25/01/2018		✓	✓	✓	✓	✓
Frame	Alexander	Clinical Lead	GP Partner at Ashcroft Surgery, a member practice of Gorton and Levenshulme Primary Care Network		07/01/2019		✓	✓	✓	✓	✓
			GP Partner at Ashcroft Surgery, a member practice of Local Clinical Research Network, National Institute for Health Research and receives an annual grant and ad-hoc payments for studies		01/01/2014		✓	✓	✓	✓	✓
			GP Partner at Ashcroft Surgery, a member practice of Manchester Primary Care Partnership and Northern GPPO/Primary Care Manchester Limited		07/01/2000		✓	✓	✓	✓	✓
			GP with special interest in cardiology		07/01/2017		✓	✓	✓	✓	✓
			Member of British Cardiovascular Society		05/01/2016		✓	✓	✓	✓	✓
			Member of Primary Care Cardiovascular Society		02/01/2017		✓	✓	✓	✓	✓
			NICE GP Reference Panel member		04/01/2017		✓	✓	✓	✓	✓
			Partner is a trustee of the Charity "42nd Street"		10/01/2014		✓	✓	✓	✓	✓
Gaffey	Christopher	Employee	No interests to declare	Nil Return							
Ghaffar	Naveed	Clinical Lead	No interests to declare	Nil Return							

Ghanti	Anisul Haq	Employee	No interests to declare	Nil Return										
Gillespie	Barry	Employee	No interests to declare	Nil Return										
Gomm	Nicholas	Employee	No interests to declare	Nil Return										
Goodger	Elizabeth	MHCC Partner	No interests to declare	Nil Return										
Gorman	Mark	Employee	Partner is a Rehab Service Manager at GMMH	Indirect	12/03/2019			✓	✓	✓	✓	✓		
Hanley	Maeve	Clinical Lead	Close relative has autism and learning disability. He does not live in Greater Manchester.	Indirect	10/09/2020			✓	✓	✓	✓	✓		
			Salaried GP at the Robert Darbshire Practice	Financial	10/09/2020			✓	✓	✓	✓	✓		
Hayler	Graham	Employee	Wife works as an analyst for Trafford LCO	Indirect	10/03/2020			✓	✓	✓	✓	✓		
Helliwell	Lynn	Clinical Lead	Paid by Go to Doc for Clinical triage of the integrated care gateway	Financial	01/01/2012			✓	✓	✓	✓	✓		
			Respiratory nurse clinical lead For MHCC also delivering workshops on occasions for pharma paid by honorarium	Financial	01/01/2012			✓	✓	✓	✓	✓		
			Works for GP practice as practice nurse/prescriber but has no involvement in the decision making of the practice, which is a member of the GP Federation and Northern Health GPPO Ltd	Financial	01/01/2010			✓	✓	✓	✓	✓		
Irvine	Michelle	Employee	No interests to declare	Nil Return										
James	Gareth	MHCC Partner	No interests to declare	Nil Return										
Jeffries	Chris	Chair/Lay/Board Member	A director of Greater Manchester Arts Services Ltd, a subsidiary of MCR HOME	Non-financial Personal	30/11/2018			✓	✓	✓	✓	✓		
			Acting Treasurer for Cheadle District Scout Council. This was a notifiable change to the Charity Commission, hence this declaration.	Non-financial Personal	16/10/2018			✓	✓	✓	✓	✓		
			Chair & Trustee of Cheadle District Scout Council	Non-financial Personal	30/04/2013	22/09/2020			✓	✓	✓	✓	✓	
			Finance Director and Trustee at Stockport Plaza trust	Non-financial Personal	30/04/2013				✓	✓	✓	✓	✓	
			Honorary Treasurer & Trustee at GM Arts Centre Ltd, trading as MCR HOME	Non-financial Personal	31/10/2015				✓	✓	✓	✓	✓	
			Listening Volunteer - Stockport Samaritans	Non-financial Personal	30/04/2013				✓	✓	✓	✓	✓	
			Partner's Cousin is Chief Executive Pfizer US	Non-financial Personal	25/11/2020				✓	✓	✓	✓	✓	
			Shareholder and Director of Dulwich Finance Ltd (no direct bidding for NHS work)	Financial	30/04/2006				✓	✓	✓	✓	✓	
			Shareholder Astra Zeneca	Financial	30/04/2012				✓	✓	✓	✓	✓	
			Shareholder BT Group	Financial	30/04/1983				✓	✓	✓	✓	✓	
			Treasurer of Ryecroft Park Sports Club	Non-financial Personal	30/04/2013				✓	✓	✓	✓	✓	
Kar	Sharmila	Employee	Trustee - LGBT Foundation	Non-financial professional	31/10/2016			✓	✓	✓	✓	✓		
			Trustee of Cheadle District Scout Council	Non-financial Personal	30/04/2013			✓	✓	✓	✓	✓		
Kaye	Jonathan	Clinical Lead	GP at Kingsway Medical Practice, a member practice of the South Manchester GP Federation	Financial	10/05/1995			✓	✓	✓	✓	✓		
Kidd	Juliet	Clinical Lead	Bodey Medical Centre is a member practice of the South Manchester GP Federation	Financial	01/01/2014			✓	✓	✓	✓	✓		
			Elected member of LMC	Non-financial professional	02/11/2020			✓	✓	✓	✓	✓		
			GP Partner Bodey Medical Centre, Manchester, Primary Care Manchester	Financial	01/01/2000			✓	✓	✓	✓	✓		
Kumar	Manisha	Chair/Lay/Board Member	Husband has the following roles: Optical Lead - Local Optical Committee Support Unit Director - Primary Eye Care Services Ltd (provider federation) Regional Lead - Association of British Dispensing Opticians (ABDO) Case Examiner - Medical Investigation Co	Indirect	22/07/2019			✓	✓	✓	✓	✓		
			Salaried GP at the Robert Darbshire Practice	Financial	29/03/2018			✓	✓	✓	✓	✓		
			The Robert Darbshire Practice is a member practice of Primary Care Manchester	Non-financial professional	22/07/2019			✓	✓	✓	✓	✓		
Lake	Claire	Clinical Lead	Chair GM Sepsis Collaborative, GMHSCP	Non-financial professional	09/01/2018			✓	✓	✓	✓	✓		
			Director Lake Medical Services (private radiology work)	Financial	01/01/2018			✓	✓	✓	✓	✓		
			GP Partner Maples Medical Centre, a member of South Manchester GP Federation	Financial	10/01/2019			✓	✓	✓	✓	✓		
			Husband is a Consultant Vascular Interventional Radiologist at MFT	Indirect	02/01/2019			✓	✓	✓	✓	✓		
Latham	Leigh	Employee	No interests to declare	Nil Return										
Li	Kenny	Employee	Director at KLI Ltd – provider of medicines optimisation service	Financial	30/04/2004			✓	✓	✓	✓	✓	Not to engage in contract/consultancy work that conflicts with the MHCC role - to be determined through policy and discussion with line manager	
			Spouse is director at KLI Ltd - provider of medicines optimisation service - contract in Yorkshire supporting CCGs/ICS	Financial	04/01/2019			✓	✓	✓	✓	✓		
Lomax	Maxine	Employee	Member of IFR panel at Bury CCG	Non-financial professional	09/01/2020			✓	✓	✓	✓	✓	Recuse myself from any decisions that impact on my role either for Bury CCG or Manchester HCC where there may be a professional benefit	
Malik	Sayed (Aisha)	Clinical Lead	Board member Rainbow Surprise	Non-financial Personal	03/01/2019			✓	✓	✓	✓	✓		

Roberts	David	Employee	No interests to declare	Nil Return								
Romagnoli	Frances	Employee	Carer for an individual registered at a Manchester GP Practice	Indirect	01/01/2013		✓	✓	✓	✓	✓	
Roney	Joanne	MHCC Partner	Director - Eastlands Development Company Limited	Financial	02/08/2019		✓	✓	✓	✓	✓	
			Director - Eastlands Strategic Development Company Limited	Financial	29/01/2019		✓	✓	✓	✓	✓	
			Director - Greater Manchester Evergreen 2 Limited	Financial	09/02/2019		✓	✓	✓	✓	✓	
			Director - North West Evergreen Limited	Financial	08/10/2019		✓	✓	✓	✓	✓	
Scott	Helen	Employee	No interests to declare	Nil Return								
Shaw	Marcus	Employee	No interests to declare	Nil Return								
Singleton	Clare	Clinical Lead	Clinical lead/specialist in Gynaecology	Non-financial professional	01/01/2011		✓	✓	✓	✓	✓	
			Employee of GTD Healthcare in and out of hours	Financial	01/01/2010		✓	✓	✓	✓	✓	
Smith	Nicholas	Clinical Lead	Occasional advisor to Mcr Crematoria.	Non-financial professional	01/01/2005		✓	✓	✓	✓	✓	
			Occasional consultant to Co-operative & Kane funeral services	Non-financial professional	01/01/2007		✓	✓	✓	✓	✓	
			Partner at Borchardt Medical Practice (previously Burton Road Practice - Partner at Burton Road Practice from 1996) , which is part of the South Manchester GP Federation since the federation's inception. The practice is also part of Hexagon.	Financial	01/01/1999		✓	✓	✓	✓	✓	
Taylor	Julie	Employee	Trustee of Back on Track (charitable organisation for disadvantaged adults)	Non-financial Personal	01/11/2019		✓	✓	✓	✓	✓	
Taylor	Sarah	Clinical Lead	Bodey Medical Centre is a member practice of the South Manchester GP Federation	Non-financial professional	01/01/2014		✓	✓	✓	✓	✓	
			CRUK GP Lead, Greater Manchester	Non-financial professional	02/01/2013		✓	✓	✓	✓	✓	
			Gateway C - GP education lead	Non-financial professional	04/01/2018		✓	✓	✓	✓	✓	
			Salaried GP Bodey Medical Centre	Financial	01/01/2003		✓	✓	✓	✓	✓	
Thackrah	Jill	Employee	No interests to declare	Nil Return								
Thompson	Ruth	Clinical Lead	Salaried GP at Urban Village Medical Practice, a member practice of Manchester Primary Care Partnership Limited and Northern Health GPPO Ltd	Financial	06/10/2018		✓	✓	✓	✓	✓	
Will	Sheila	Clinical Lead	Self-employed consultant in Public Health with a special interest in effective use of resources.	Financial	05/01/2009		✓	✓	✓	✓	✓	
			Under contract to the Commissioning Business service to support their IFR process mainly the development of policies and attending clinical triage meetings	Non-financial professional			✓	✓	✓	✓	✓	
Williams	Peter	Chair/Lay/Board Member	NED with Lancashire and South Cumbria Care Foundation Trust	Financial	01/01/2020		✓	✓	✓	✓	✓	
			Non-executive member of Transformation Unit Board	Financial	07/01/2017		✓	✓	✓	✓	✓	
Williamson	Ian	Employee	Member of Link Learning Trust	Non-financial Personal	30/04/2017		✓	✓	✓	✓	✓	
			Member of Primary Care Commissioning Community Interest Company	Non-financial Personal	30/04/2016		✓	✓	✓	✓	✓	
			Spouse holds positing of Acting Chief Officer on an interim basis (until approximately end of May 2020)	Indirect	31/05/2020		✓	✓	✓	✓	✓	
			Spouse holds post of Director of Integrated Health and Care Strategy at Trafford CCG	Indirect	10/01/2020		✓	✓	✓	✓	✓	
			Spouse holds the position of Corporate Commissioning Director, Trafford MBC & Trafford CCG	Indirect	30/04/2018	30/09/2020	✓	✓	✓	✓	✓	
			Spouse is a board member of Pankhurst Trust incorporating Manchester Women's Aid	Indirect	30/04/2015		✓	✓	✓	✓	✓	
Wright	Paul	Clinical Lead	Clinical Director Brooklands and Northenden Primary Care Network	Financial	07/01/2019		✓	✓	✓	✓	✓	
			Director Catalyst medical Ltd.	Financial	04/01/2009		✓	✓	✓	✓	✓	
			GP Partner / Director Northenden Group Practice	Financial	01/01/2006		✓	✓	✓	✓	✓	
			GPSI Cardiology	Non-financial professional	08/01/2016		✓	✓	✓	✓	✓	
			Neighbourhood lead Brooklands and Northenden (Wythenshawe) Neighbourhood.	Financial	11/01/2016		✓	✓	✓	✓	✓	
			Northenden Group Practice: provider of community health checks	Financial	01/01/2014		✓	✓	✓	✓	✓	
Yarwood	Claire	Employee	The practice is a member of the Manchester Primary Care Partnership and the South Manchester GP Federation	Financial	01/01/2006		✓	✓	✓	✓	✓	
			Brother in law is a Partner at Tregena Group Practice	Indirect	30/06/2018		✓	✓	✓	✓	✓	